

DIRECTIVE 1/14

Supersedes: 12/08

Minister Assisting the Premier Directive: Progression Arrangements for Department of Communities, Child Safety and Disability Services Frontline Child Safety and/or Adoption Services Employees**1. Purpose:**

To declare progression arrangements for specified employees of the Department of Communities, Child Safety and Disability Services to facilitate the retention of skilled staff.

2. Effective date:

17 January 2014

3. Legislative provisions:

Sections 52(3) and 54(1) of the *Public Service Act 2008* (PSA).

4. Application:

This directive applies to the following public service officers and temporary employees engaged under section 148(2)(a) of the PSA in the Department of Communities, Child Safety and Disability Services (DCCSDS):

- employees with the job title of Child Safety Officer or Adoption Officer; or
- any other Level 2 employees employed in the professional stream identified by the chief executive of DCCSDS as performing 'frontline work'; and
- who are Level 2 employees employed in the professional stream in receipt of wages from paypoint 4 up to and including paypoint 6.

DIRECTIVE**5. Requirements for Progression:**

5.1 Eligible employees are entitled to apply for progression to Level 3 of the professional stream.

5.2 The progression of an employee to Level 3 is subject to the employee satisfying progression criteria as detailed in clauses 5.10.2(a)-(d) of the *Queensland Public Service Award – State 2012* as well as fulfilling:

- a) the agency's skills passport requirements; and
- b) the relevant competencies of the role.

5.3 Employees wishing to apply for progression under this Directive must comply with the relevant policies and procedures of DCCSDS.

6. Salary payable

6.1 An employee is to be appointed at paypoint 1 of Level 3 of the professional stream if their application for progression is successful.

7. Definitions

Frontline work means work performed in positions whose primary responsibility involves interaction with members of the public to deliver child protection services and/or adoption services.

Professional stream has the same meaning accorded to it as in clause 5.3 of the *Queensland Public Service Award – State 2012* and is part of the Public Service Classification and Remuneration System.

Superseded by
Directive 13/16