

Work performance matters 2018-19

Department of Education

Work performance matter information		Category type						Totals
		Category 2		Category 3(a)		Category 3(b)		
Number of work performance matters		1252		113		54		1419
Period within which the handling of the matters was finalised		Met benchmark (51 days)	Did not meet benchmark	Met benchmark (139 days)	Did not meet benchmark	Met benchmark (under 200 days)	Did not meet benchmark	
		376	876	37	76	17	37	
Outcomes of the handling of matters								
Outcome type	Ongoing^	206		56		35		297
	Other	109		3		1		113
	No further action	642		28		11		681
	Discussion	281		2		0		283
	Training & development	4		0		0		4
	Conflict resolution process	0		0		0		0
	Change of duties	0		0		0		0
	Performance improvement plan	0		0		0		0
	Discipline process	10		24		7		41
Employee terminated during probation	0		0		0		0	

This report contains data for Quarters 1, 2 and 3 (finalised matters) and Q4 (finalised and ongoing matters). ^Matters that had no outcome at the end of June 2019 quarter are 'ongoing' and timeframe benchmark was determined with a date of 30 June 2019.

