



Leader Connect

Placement opportunity with QUT

A placement with the [Queensland University of Technology \(QUT\), School of Management](#) is available for an experienced policy professional with an interest in structural barriers impacting unemployed Australians to access paid employment.

Structural barriers to employment – such as access to transport and stable accommodation – have been found to impact on the period of unemployment experienced by Australian job seekers.

To date there has been limited research exploring the degree to which services such as public transport and emergency accommodation are integrated across local, state and federal jurisdictions, as well as the eligibility for access to such services across a range of intersectional lines (e.g. age, gender, indigeneity). This information is vital for future policy development and for providing a deeper understanding of the complementary role that government and non-government sectors can play in supporting jobseekers through social service provision.



Target:	A07 to Executive (or equivalent) or Leadership competencies Team Leader to Executive
Duration:	6 months approximately, start and finish dates are negotiable
Working arrangements:	full-time or part-time
Location:	Gardens Point, 2 George Street, Brisbane

Alignment to Advancing Queensland's Priorities

As part of the [Our Future State - Advancing Queensland's Priorities](#) the Queensland Government is taking action to ensure all Queenslanders are able to secure meaningful employment and that we are creating jobs in a strong economy. This project will identify some of the barriers to employment and inform future policy decisions.

You will be working on a project in the School of Management to:

- review existing international and national literature on structural barriers to employment
- conduct benchmarking to understand the extent to which the current policy environment addresses structural barriers to employment faced by unemployed Australians
- prepare an academic quality report documenting lessons for future policy development.

The specific duties of the placement will be tailored to suit the needs of the successful candidate and align with QUT's operational business needs.

What we are looking for

The ideal candidate will be an experienced and innovative policy professional. You will be interested in benchmarking existing government and non-government organisations' policies and services relating to structural barriers preventing access to and sustainability of employment. These services and policies include but are not limited to, transport and accommodation. Education, training and work experience programs are not the focus of this project.

Background

Stable accommodation and access to transport to and from work have been found to be key structural factors in assisting young people to find and maintain employment. For example, previous research conducted by the QUT supervisory team found that job seekers who had stable accommodation and possess a driver's licence, or had access to affordable public transport options, had an increased likelihood of securing employment.

The project will build on this research by addressing the following questions:

- What are the structural factors limiting access to employment opportunities for unemployed Australians?
- To what extent do these factors differ across cohorts of unemployed Australians?
- What are the current policies addressing these factors, according to cohort coverage and what level of success have they experienced?
- Based on international and national experiences, what are the policy lessons?

The outcomes of this research will be required as an academic report that presents findings and lessons for future policy development. Outcomes should address the need for service and policy integration with broad cohort coverage with the aim to assist unemployed Australians into sustainable employment.

Additional information

- To be eligible for this placement you must be an ongoing Queensland Government employee.
- Candidates should liaise with their supervisor about the benefits and implications of your release, and seek prior approval to participate in a placement.
- Your home agency will continue to cover your salary, and existing employment conditions will apply.
- Successful candidates will be assigned a Public Service Commission (PSC) case manager who will organise your placement and the terms of the placement with you, your home agency and QUT.
- This QUT external placement opportunity is a strategic imperative (Leadership pipeline) within the Queensland public sector 10 year human capital outlook – creating a different workforce future by design.
- For further information in relation to these opportunities, please contact PSC at leaderconnect@psc.qld.gov.au

Interested in applying?

[Register here](#)

Next steps

1. You will be sent an **application form** to submit with your CV and further information. Applications must be received **by 5pm, Friday 1 March 2019**.
2. PSC will ensure applications are complete and eligible (March 2019).
3. QUT project leaders will assess applications and arrange meetings with shortlisted candidates (March/April 2019)
4. Within four weeks of the close of applications, either: the QUT project leader will contact candidates for an informal meeting; or PSC will contact unsuccessful candidates and provide feedback.
5. For successful applicants, PSC will arrange a final meeting with QUT project leaders, participants, agency supervisors, and PSC case managers to finalise negotiations, confirm commencement dates and sign Placement Agreements. (April/May 2019).

For other leadership development opportunities, contact the Public Service Commission via email to development@psc.qld.gov.au