



People matters

Regional scholarships 2019

Public Service Commission (PSC) and Australian Institute of Management (AIM) are offering People matters scholarships across six locations!

What's on offer?

People matters – performance conversations program

PSC is offering 42 scholarships for this new one-day program (valued at \$330 each). Two scholarships are available for each of the 21 agencies.

People matters program

AIM is offering 19 scholarships for this three-day program (valued at \$880 each).

All scholarships are provided on a '1-for-1' basis, requiring agencies to fund one place for each scholarship place.

About the programs

People matters – performance conversations takes a strengths-based approach to helping leaders empowering their staff through effective performance conversations. The program builds critical skills and confidence within supervisors through action-learning, with participants exploring contemporary strategies to engage employees and improve team performance.

People matters is an action-learning development program for current, and aspiring, team leaders to build the knowledge, skills and confidence needed to effectively manage people within the workplace

Both programs are delivered by [AIM](#), in partnership with PSC and are designed specifically for the Queensland public sector. They align to the [Leadership competencies for Queensland](#) for [team leader \(manages individuals\)](#) and participation is not restricted by an employee's level (e.g. AO or PO level).

People matters also supports public service employees' [performance obligations](#).

Please encourage employees who identify as Aboriginal and/or Torres Strait Islander to apply.

Program dates and locations

People matters – performance conversations

Gold Coast: 22 February 2019

Register by 15 February

Brisbane: 4 March 2019

Register by 25 February

Rockhampton: 9 April 2019

Register by 2 April

Ipswich: 13 May 2019

Register by 6 May

Townsville: 13 June 2019

Register by 6 June

People matters

Townsville: 12–14 March 2019

Register by 5 March

Cairns: 11– 13 June 2019

Register by 4 June

Registration process

1. Agencies identify four participants to take part in regional delivery of the one-day, Performance conversations program. Two will be funded by scholarships, two to be funded by the agency.
2. Agencies also identify at least two participants for the three-day People matters program. One will be funded by scholarships, one to be funded by the agency.
3. Agencies register their participants directly with AIM via this [link](#).
4. AIM will invoice departments for their funded places and invoice PSC for scholarship places.

Note: To successfully complete the registration process, contact information for participant's supervisors, HR contact, and departmental invoicing details are required.

Departments unable to use their scholarship allocation should advise the AIM at the first opportunity, so that the scholarship/s can be reallocated.



Program attendance

As funding is forfeited for non-attendance, where a participant is unable to attend, the department should contact AIM to discuss options.

More information

Visit the [AIM website](#) for more information about ***People matters***.

Email enquiries to peplematters@aim.com.au.