



Work performance matters 2016–17

Department of Education and Training

Work performance matter information		Category type						Totals
		Category 2		Category 3(a)		Category 3(b)		
Number of work performance matters		797		158		20		975
Period within which the handling of the matters was finalised		Met benchmark (51 days)	Did not meet benchmark	Met benchmark (139 days)	Did not meet benchmark	Met benchmark (under 200 days)	Did not meet benchmark	
		400	397	98	60	16	4	
Outcomes of the handling of matters								
Outcome type	Ongoing [^]	316		50		5		371
	Other	384		6		0		390
	No further action	51		51		8		110
	Discussion	26		0		0		26
	Training & development	1		0		0		1
	Conflict resolution process	0		0		0		0
	Change of duties	0		0		0		0
	Diminished performance/PIP	2		0		0		2
	Discipline process	17		51		7		75
	Employee terminated during probation	0		0		0		0

This report contains data for Q1, Q2, Q3 (finalised matters) and Q4 (finalised and ongoing matters) for 2016-17.

[^]Matters that had no outcome at the end of the June 2017 quarter are 'ongoing' and timeframe benchmark was determined with a date of 30 June 2017.