



# Work performance matters 2016–17

## Department of Aboriginal and Torres Strait Islander Partnerships

| Work performance matter information                           |                                      | Category type           |                        |                          |                        |                                |                        | Totals |
|---|--------------------------------------|-------------------------|------------------------|--------------------------|------------------------|--------------------------------|------------------------|--------|
|   |                                      | Category 2              |                        | Category 3(a)            |                        | Category 3(b)                  |                        |        |
| Number of work performance matters                            |                                      | 20                      |                        | 0                        |                        | 0                              |                        | 20     |
| Period within which the handling of the matters was finalised |                                      | Met benchmark (51 days) | Did not meet benchmark | Met benchmark (139 days) | Did not meet benchmark | Met benchmark (under 200 days) | Did not meet benchmark |        |
|   |                                      | 11                      | 9                      | 0                        | 0                      | 0                              | 0                      |        |
| Outcomes of the handling of matters                           |                                      |                         |                        |                          |                        |                                |                        |        |
| Outcome type  | Ongoing^                             | 8                       |                        | 0                        |                        | 0                              |                        | 8      |
|   | Other                                | 2                       |                        | 0                        |                        | 0                              |                        | 2      |
|   | No further action                    | 2                       |                        | 0                        |                        | 0                              |                        | 2      |
|   | Discussion                           | 4                       |                        | 0                        |                        | 0                              |                        | 4      |
|   | Training & development               | 0                       |                        | 0                        |                        | 0                              |                        | 0      |
|   | Conflict resolution process          | 0                       |                        | 0                        |                        | 0                              |                        | 0      |
|   | Change of duties                     | 0                       |                        | 0                        |                        | 0                              |                        | 0      |
|   | Diminished performance/PIP           | 0                       |                        | 0                        |                        | 0                              |                        | 0      |
|   | Discipline process                   | 4                       |                        | 0                        |                        | 0                              |                        | 4      |
|   | Employee terminated during probation | 0                       |                        | 0                        |                        | 0                              |                        | 0      |

This report contains data for Q1, Q2, Q3 (finalised matters) and Q4 (finalised and ongoing matters) for 2016-17.

^Matters that had no outcome at the end of the June 2017 quarter are 'ongoing' and timeframe benchmark was determined with a date of 30 June 2017.