Equality = SAMENESS

Equality is about SAMENESS, it promotes fairness and justice by giving everyone the same thing.

BUT it can only work IF everyone starts from the SAME place, in this example equality only works if everyone is the same height.

Equity = FAIRNESS

Equity is about FAIRNESS, it’s about making sure people get access to the same opportunities.

Sometimes our differences and/or history can make barriers to participation, so we must FIRST ensure EQUITY before we can enjoy equality.