

Work performance matters 2015

Metro South Hospital and Health Service

Work performance matter information		Category type						Totals
		Category 2		Category 3(a)		Category 3(b)		
Number of work performance matters		113		55		4		172
Period within which the handling of the matters was finalised		Met benchmark (51 days)	Exceeded benchmark	Met benchmark (139 days)	Exceeded benchmark	Met benchmark (under 200 days)	Exceeded benchmark	
		36	77	45	10	1	3	
Outcomes of the handling of the matters								
Outcome type	Ongoing [^]	30		4		2		36
	Other	14		4		0		18
	No further action	29		7		0		36
	Discussion	2		0		0		2
	Training & Development	7		1		0		8
	Conflict resolution process	1		0		0		1
	Change of duties	1		0		0		1
	Diminished performance	6		1		0		7
	Discipline process	22		38		2		62
	Employee terminated during probation	1		0		0		1

[^] Matters that had no outcome at the end of the June 2015 quarter are 'ongoing' and timeframe benchmarks were determined with a date of 30 June 2015.