

Work performance matters 2015

Department of Natural Resources and Mines

Work performance matter information		Category type						Totals
		Category 2		Category 3(a)		Category 3(b)		
Number of work performance matters		33		34		4		71
Period within which the handling of the matters was finalised		Met benchmark (51 days)	Exceeded benchmark	Met benchmark (139 days)	Exceeded benchmark	Met benchmark (under 200 days)	Exceeded benchmark	
		6	27	16	18	4	0	
Outcomes of the handling of the matters								
Outcome type	Ongoing^	11		5		0		16
	Other	4		2		0		6
	No further action	4		2		3		9
	Discussion	6		0		1		7
	Training & Development	2		1		0		3
	Conflict resolution process	2		0		0		2
	Change of duties	0		0		0		0
	Diminished performance	3		0		0		3
	Discipline process	1		24		0		25
	Employee terminated during probation	0		0		0		0

^ Matters that had no outcome at the end of the June 2015 quarter are 'ongoing' and timeframe benchmarks were determined with a date of 30 June 2015.

