

## Work performance matters 2015

### Department of Environment and Heritage Protection

Work performance matter information		Category type						Totals
		Category 2		Category 3(a)		Category 3(b)		
Number of work performance matters		8		3		1		12
Period within which the handling of the matters was finalised		Met benchmark (51 days)	Exceeded benchmark	Met benchmark (139 days)	Exceeded benchmark	Met benchmark (under 200 days)	Exceeded benchmark	
		7	1	3	0	1	0	
Outcomes of the handling of the matters								
Outcome type	Ongoing^	1		1		0		2
	Other	2		1		0		3
	No further action	0		0		0		0
	Discussion	2		0		0		2
	Training & Development	0		0		0		0
	Conflict resolution process	0		0		0		0
	Change of duties	0		0		0		0
	Diminished performance	0		0		0		0
	Discipline process	3		1		1		5
	Employee terminated during probation	0		0		0		0

^ Matters that had no outcome at the end of the June 2015 quarter are 'ongoing' and timeframe benchmarks were determined with a date of 30 June 2015.

