# Ethical Supplier Threshold – example declaration

From 1 August 2019 Queensland Government contracts are required to include compliance with the Ethical Supplier Threshold. Most tenders will do so in the form of a declaration that asks the supplier to declare the following (note – this is an example only):

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| **After 1 August 2019, has the Supplier:**  | **(tick one)** |
| 1. contravened a civil remedy provision of Chapter 2 or Chapter 3 of the Fair Work Act 2009 (Cth), or committed an offence against the Fair Work Act?
 | ☐ Yes ☐ No |
| 1. contravened a civil remedy provision of Chapter 2, 3, 4, 5, or 7 of the Industrial Relations Act 2016, or committed an offence against the Industrial Relations Act, or failed to pay employment related levies, or other payments, established under Queensland legislation?
 | ☐ Yes ☐ No |
| 1. failed to make superannuation contributions on behalf of employees in accordance with law?
 | ☐ Yes ☐ No |
| 1. purported to treat employees as independent contractors, where they are not?
 | ☐ Yes ☐ No |
| 1. required persons who would otherwise be employees to provide an Australian Business Number so that they could be treated as independent contractors?
 | ☐ Yes ☐ No |
| 1. engaged persons on unpaid work trials or as unpaid interns, where they should be treated as employees?
 | ☐ Yes ☐ No |
| 1. entered into an arrangement for the provision of labour hire services with a person who is not licensed under the Labour Hire Licensing Act 2017 (Qld), or a supplier who is an unlicensed provider under the Labour Hire Licensing Act?
 | ☐ Yes ☐ No |
| 1. paid employees’ wages below those provided for in an applicable modern award?
 | ☐ Yes ☐ No |
| Where a previous ‘yes’ response to the above criteria has been submitted and considered compliant with the policy by a Queensland Government procuring agency, provide the corresponding reference number here: | \*Reference number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Compliance information disclosure consent**In making this declaration, the Supplier certifies that the responses in this form are complete, accurate, up to date and not misleading in any way. The Supplier agrees that the procuring agency or organisation may obtain information from the Supplier or about the Supplier to verify the above information. This information may be held by any governmental regulator, for example Work Health Safety Queensland, the Queensland Building and Construction Commission, the Office of Industrial Relations, the Fair Work Commission and the Australian Building and Construction Commission. The Supplier agrees that the evaluation panel and the procuring agency or organisation may take the information into account in assessing a tender or offer or awarding a Contract. |