



QUEENSLAND GOVERNMENT

# Office of the Public Service

## DIRECTIVE

(refer Section 34 of the *Public Service Act 1996*)

No: 10/98

Supersedes: 7/98

**1. TITLE: Exceptions to appointment on merit**

**2. PURPOSE:** To declare the circumstances in which an appointment is not based on merit.

**3. LEGISLATIVE PROVISION:** Section 78 - *Public Service Act 1996*

**4. EFFECTIVE DATE:** 25 September 1998

**5. DIRECTIVE:**

The following appointments shall be exempt from the requirement under Section 78.(1) that selection for appointment be on merit alone:

- 5.1 a job which is designated to be in the Ministerial office ;
- 5.2 a job which has had the salaries, duties and designations modified by an industrial determination;
- 5.3 a job under a progression scheme contained within an industrial determination;
- 5.4 a job under a progression or other scheme subject to an agreement between employee representatives and the Chief Executive as approved by the Public Service Commissioner;
- 5.5 temporary employment where the period will not exceed 12 months ;
- 5.6 secondment at level;
- 5.7 secondment to a higher classification level where the period will not exceed 12 months;
- 5.8 a job to be filled by promotion of a tenured public service employee who has been redeployed within 1 year before the promotion and the promotion is to a classification level that is not higher than the public service employee's substantive classification level immediately before the redeployment.

