

Senior executive service (SES) remuneration rates: Effective from 1 July 2028 (2.5% increase)

Assessed work value	Classification Level	Work value range	Package point	Remuneration package <i>\$ per F/N</i>	Superannuable salary <i>\$ per annum</i>	Executive vehicle allowance <i>\$ per annum</i>	Remuneration package <i>\$ per annum</i>	Leave loading <i>\$ per annum</i>	Superannuation 12.75% <i>\$ per annum</i>	Total fixed remuneration <i>\$ per annum</i>
1720+	SES 4	High	5	14,029.10	333,459	32,550	366,009	4,910	47,292	418,211
1720+	SES 4	High	4	13,436.70	318,003	32,550	350,553	4,703	45,295	400,551
1720+	SES 4	High	3	12,844.20	302,546	32,550	335,096	4,495	43,298	382,889
1520–1719	SES 4	Low	2	12,346.50	289,561	32,550	322,111	4,321	41,620	368,052
1520–1719	SES 4	Low	1	11,776.90	274,701	32,550	307,251	4,122	39,700	351,073
1280–1519	SES 3	High	5	11,378.90	264,317	32,550	296,867	3,983	38,358	339,208
1280–1519	SES 3	High	4	11,046.10	255,635	32,550	288,186	3,866	37,237	329,289
1280–1519	SES 3	High	3	10,681.80	246,130	32,550	278,680	3,739	36,008	318,427
1120–1279	SES 3	Low	2	10,317.90	236,635	32,550	269,185	3,611	34,782	307,578
1120–1279	SES 3	Low	1	9,953.80	227,137	32,550	259,687	3,484	33,554	296,725
940–1119	SES 2	High	5	9,760.90	223,914	30,742	254,655	3,416	32,904	290,975
940–1119	SES 2	High	4	9,396.80	214,413	30,742	245,155	3,289	31,677	280,121
940–1119	SES 2	High	3	9,032.80	204,917	30,742	235,659	3,161	30,450	269,270

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				\$ per F/N	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	
820–939	SES 2	Low	2	8,720.70	196,775	30,742	227,516	3,052	29,397	259,965
820–939	SES 2	Low	1	8,408.50	188,630	30,742	219,372	2,943	28,345	250,660
770–819	SES 1	High	4	8,025.30	184,058	25,317	209,375	2,809	27,053	239,237
770–819	SES 1	High	3	7,713.10	175,912	25,317	201,229	2,700	26,001	229,930
720–769	SES 1	Low	2	7,401.00	167,770	25,317	193,087	2,590	24,949	220,626
720–769	SES 1	Low	1	7,140.90	160,983	25,317	186,300	2,499	24,072	212,871

Calculations

Figures in the following tables are calculated as:

1. Per annum = 26.0892857142 fortnights (F/N)
2. Remuneration package = salary + executive vehicle allowance
3. Superannuation = 12.75% of remuneration package + leave loading
4. Total fixed remuneration = remuneration package + leave loading + superannuation

These remuneration rates form part of the [Senior executive service – employment conditions \(Directive 02/26\)](#).