

Senior executive service (SES) remuneration rates: Effective from 1 July 2027 (2.5% increase)

Assessed work value	Classification Level	Work value range	Package point	Remuneration package \$ per F/N	Superannuable salary \$ per annum	Executive vehicle allowance \$ per annum	Remuneration package \$ per annum	Leave loading \$ per annum	Superannuation 12.75% \$ per annum	Total fixed remuneration \$ per annum
1720+	SES 4	High	5	13,686.90	325,326	31,756	357,082	4,790	46,139	408,011
1720+	SES 4	High	4	13,108.90	310,247	31,756	342,003	4,588	44,190	390,781
1720+	SES 4	High	3	12,530.90	295,166	31,756	326,923	4,386	42,242	373,551
1520–1719	SES 4	Low	2	12,045.40	282,499	31,756	314,255	4,216	40,605	359,076
1520–1719	SES 4	Low	1	11,489.70	268,001	31,756	299,757	4,021	38,732	342,510
1280–1519	SES 3	High	5	11,101.30	257,870	31,756	289,626	3,885	37,423	330,934
1280–1519	SES 3	High	4	10,776.70	249,400	31,756	281,157	3,772	36,328	321,257
1280–1519	SES 3	High	3	10,421.30	240,127	31,756	271,883	3,647	35,130	310,660
1120–1279	SES 3	Low	2	10,066.20	230,864	31,756	262,620	3,523	33,933	300,076
1120–1279	SES 3	Low	1	9,711.00	221,597	31,756	253,353	3,399	32,736	289,488
940–1119	SES 2	High	5	9,522.80	218,452	29,992	248,444	3,333	32,102	283,879
940–1119	SES 2	High	4	9,167.60	209,184	29,992	239,176	3,209	30,904	273,289
940–1119	SES 2	High	3	8,812.50	199,919	29,992	229,911	3,084	29,707	262,702

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820–939	SES 2	Low	2	8,508.00	191,975	29,992	221,967	2,978	28,681	253,626
820–939	SES 2	Low	1	8,203.40	184,030	29,992	214,021	2,871	27,654	244,546
770–819	SES 1	High	4	7,829.60	179,569	24,699	204,268	2,740	26,394	233,402
770–819	SES 1	High	3	7,525.00	171,622	24,699	196,321	2,634	25,367	224,322
720–769	SES 1	Low	2	7,220.50	163,678	24,699	188,377	2,527	24,340	215,244
720–769	SES 1	Low	1	6,966.70	157,057	24,699	181,756	2,438	23,485	207,679

Calculations

Figures in the following tables are calculated as:

1. Per annum = 26.0892857142 fortnights (F/N)
2. Remuneration package = salary + executive vehicle allowance
3. Superannuation = 12.75% of remuneration package + leave loading
4. Total fixed remuneration = remuneration package + leave loading + superannuation

These remuneration rates form part of the [Senior executive service – employment conditions \(Directive 02/26\)](#).