

Senior executive service (SES) remuneration rates: Effective from 1 July 2026 (3% increase)

Assessed work value	Classification Level	Work value range	Package point	Remuneration package \$ per F/N	Superannuable salary \$ per annum	Executive vehicle allowance \$ per annum	Remuneration package \$ per annum	Leave loading \$ per annum	Superannuation 12.75% \$ per annum	Total fixed remuneration \$ per annum
1720+	SES 4	High	5	13,353.10	317,391	30,982	348,373	4,674	45,013	398,060
1720+	SES 4	High	4	12,789.20	302,680	30,982	333,662	4,476	43,113	381,251
1720+	SES 4	High	3	12,225.30	287,967	30,982	318,949	4,279	41,212	364,440
1520–1719	SES 4	Low	2	11,751.60	275,608	30,982	306,590	4,113	39,615	350,318
1520–1719	SES 4	Low	1	11,209.40	261,464	30,982	292,446	3,923	37,787	334,156
1280–1519	SES 3	High	5	10,830.60	251,580	30,982	282,562	3,791	36,510	322,863
1280–1519	SES 3	High	4	10,513.90	243,318	30,982	274,299	3,680	35,442	313,421
1280–1519	SES 3	High	3	10,167.10	234,270	30,982	265,252	3,558	34,273	303,083
1120–1279	SES 3	Low	2	9,820.70	225,233	30,982	256,214	3,437	33,106	292,757
1120–1279	SES 3	Low	1	9,474.20	216,192	30,982	247,174	3,316	31,937	282,427
940–1119	SES 2	High	5	9,290.60	213,124	29,260	242,385	3,252	31,319	276,956
940–1119	SES 2	High	4	8,944.00	204,082	29,260	233,342	3,130	30,150	266,622
940–1119	SES 2	High	3	8,597.50	195,043	29,260	224,303	3,009	28,982	256,294

Assessed work value	Classification Level	Work value range	Package point	Remuneration package <i>\$ per F/N</i>	Superannuable salary <i>\$ per annum</i>	Executive vehicle allowance <i>\$ per annum</i>	Remuneration package <i>\$ per annum</i>	Leave loading <i>\$ per annum</i>	Superannuation 12.75% <i>\$ per annum</i>	Total fixed remuneration <i>\$ per annum</i>
820–939	SES 2	Low	2	8,300.50	187,293	29,260	216,553	2,905	27,981	247,439
820–939	SES 2	Low	1	8,003.30	179,541	29,260	208,801	2,801	26,979	238,581
770–819	SES 1	High	4	7,638.60	175,189	24,097	199,286	2,674	25,750	227,710
770–819	SES 1	High	3	7,341.40	167,436	24,097	191,533	2,570	24,748	218,851
720–769	SES 1	Low	2	7,044.40	159,686	24,097	183,783	2,466	23,747	209,996
720–769	SES 1	Low	1	6,796.80	153,226	24,097	177,323	2,379	22,912	202,614

Calculations

Figures in the following tables are calculated as:

1. Per annum = 26.0892857142 fortnights (F/N)
2. Remuneration package = salary + executive vehicle allowance
3. Superannuation = 12.75% of remuneration package + leave loading
4. Total fixed remuneration = remuneration package + leave loading + superannuation

These remuneration rates form part of the [Senior executive service – employment conditions \(Directive 02/26\)](#).