Work performance matters 2019-20

Department of Natural Resources, Mines and Energy

Work performance matter information		Category type						Totals
		Category 2		Category 3(a)		Category 3(b)		
Number of work performance matters		19		14		0		33
Period within which the handling of the matters was finalised		Met benchmark (51 days)	Did not meet benchmark	Met benchmark (139 days)	Did not meet benchmark	Met benchmark (< 200 days)	Did not meet benchmark	
		10	9	8	6	0	0	
Outcomes of the handling of matters	Ongoing^	6		3		0		9
	Other	3		1		0		4
	No further action	0		1		0		1
	Discussion	4		0		0		4
	Training & development	3		1		0		4
	Conflict resolution process	0		0		0		0
	Change of duties	0		0		0		0
	Performance improvement plan	2		1		0		3
	Discipline process	1		7		0		8
	Employee terminated during probation	0		0		0		0

The report contains matters 'finalised' in 2019-20 plus ‘ongoing' matters. ^Matters with no outcome by 30 June 2020 are 'ongoing' and their timeframe benchmark is based on that date.