

## High-Level Senior Executive remuneration rates: Effective from 1 July 2028 (2.5% increase)

Assessed work value	Work value range	Package point	Remuneration package <i>\$ per F/N</i>	Superannuable salary <i>\$ per annum</i>	Executive vehicle allowance <i>\$ per annum</i>	Remuneration package <i>\$ per annum</i>	Leave loading <i>\$ per annum</i>	Superannuation 12.75% <i>\$ per annum</i>	Total fixed remuneration <i>\$ per annum</i>
4001–5000	HLSE 0	1	30,882.20	769,529	36,167	805,695	10,809	104,104	920,608
4001–5000	HLSE 0	2	28,436.50	705,720	36,167	741,887	9,953	95,860	847,700
3600–4000	HLSE 1	1	27,665.40	685,603	36,167	721,770	9,683	93,260	824,713
3600–4000	HLSE 1	2	27,072.80	670,144	36,167	706,311	9,475	91,263	807,049
3600–4000	HLSE 1	3	26,480.30	654,685	36,167	690,852	9,268	89,265	789,385
3600–4000	HLSE 1	4	25,887.70	639,226	36,167	675,393	9,061	87,268	771,722
3600–4000	HLSE 1	5	25,295.20	623,767	36,167	659,933	8,853	85,270	754,056
3600–4000	HLSE 1	6	24,702.70	608,309	36,167	644,476	8,646	83,273	736,395
3051–3800	HLSE 2	1	24,702.60	608,307	36,167	644,474	8,646	83,273	736,393
3051–3800	HLSE 2	2	24,110.20	592,850	36,167	629,017	8,439	81,276	718,732
3051–3800	HLSE 2	3	23,517.60	577,391	36,167	613,558	8,231	79,278	701,067
3051–3800	HLSE 2	4	22,925.10	561,932	36,167	598,099	8,024	77,281	683,404
3051–3800	HLSE 2	5	22,332.50	546,473	36,167	582,640	7,816	75,283	665,739

<b>Assessed work value</b>	<b>Work value range</b>	<b>Package point</b>	<b>Remuneration package</b> <i>\$ per F/N</i>	<b>Superannuable salary</b> <i>\$ per annum</i>	<b>Executive vehicle allowance</b> <i>\$ per annum</i>	<b>Remuneration package</b> <i>\$ per annum</i>	<b>Leave loading</b> <i>\$ per annum</i>	<b>Superannuation 12.75%</b> <i>\$ per annum</i>	<b>Total fixed remuneration</b> <i>\$ per annum</i>
3051–3800	HLSE 2	6	21,740.00	531,015	36,167	567,182	7,609	73,286	648,077
2351–3050	HLSE 3	1	21,740.00	531,014	36,167	567,181	7,609	73,286	648,076
2351–3050	HLSE 3	2	21,147.40	515,555	36,167	551,721	7,402	71,288	630,411
2351–3050	HLSE 3	3	20,554.90	500,096	36,167	536,262	7,194	69,291	612,747
2351–3050	HLSE 3	4	19,962.30	484,636	36,167	520,803	6,987	67,293	595,083
2351–3050	HLSE 3	5	19,369.80	469,177	36,167	505,344	6,779	65,296	577,419
2351–3050	HLSE 3	6	18,777.40	453,722	36,167	489,888	6,572	63,299	559,759
1720–2350	HLSE 4	1	18,777.30	453,720	36,167	489,887	6,572	63,298	559,757
1720–2350	HLSE 4	2	18,184.80	438,261	36,167	474,428	6,365	61,301	542,094
1720–2350	HLSE 4	3	17,592.20	422,802	36,167	458,969	6,157	59,304	524,430
1720–2350	HLSE 4	4	16,999.70	407,343	36,167	443,509	5,950	57,306	506,765
1720–2350	HLSE 4	5	16,407.10	391,884	36,167	428,050	5,742	55,309	489,101
1720–2350	HLSE 4	6	15,814.70	376,426	36,167	412,593	5,535	53,311	471,439
1280–1719	HLSE 5	1	15,814.60	376,424	36,167	412,591	5,535	53,311	471,437
1280–1719	HLSE 5	2	15,222.00	360,965	36,167	397,132	5,328	51,314	453,774
1280–1719	HLSE 5	3	14,629.50	345,506	36,167	381,673	5,120	49,316	436,109
1280–1719	HLSE 5	4	14,036.90	330,047	36,167	366,214	4,913	47,319	418,446

Assessed work value	Work value range	Package point	Remuneration package \$ per F/N	Superannuable salary \$ per annum	Executive vehicle allowance \$ per annum	Remuneration package \$ per annum	Leave loading \$ per annum	Superannuation 12.75% \$ per annum	Total fixed remuneration \$ per annum
1280–1719	HLSE 5	5	13,444.50	314,590	36,167	350,757	4,706	45,321	400,784
1280–1719	HLSE 5	6	12,852.00	299,132	36,167	335,299	4,498	43,324	383,121
1132–1279	HLSE 6	1	12,851.90	299,131	36,167	335,297	4,498	43,324	383,119
1132–1279	HLSE 6	2	12,259.40	283,672	36,167	319,838	4,291	41,326	365,455
1132–1279	HLSE 6	3	11,666.80	268,212	36,167	304,379	4,083	39,329	347,791
1132–1279	HLSE 6	4	11,074.30	252,753	36,167	288,920	3,876	37,332	330,128
940–1131	HLSE 7	1	11,410.30	261,521	36,167	297,688	3,994	38,464	340,146
940–1131	HLSE 7	2	10,921.60	248,769	36,167	284,936	3,823	36,817	325,576
940–1131	HLSE 7	3	10,432.80	236,017	36,167	272,184	3,651	35,169	311,004
940–1131	HLSE 7	4	9,944.00	223,265	36,167	259,432	3,480	33,521	296,433

## Calculations

Figures in the following tables are calculated as:

1. Per annum = 26.0892857142 fortnights (F/N)
2. Remuneration package = salary + executive vehicle allowance
3. Superannuation = 12.75% of remuneration package + leave loading
4. Total fixed remuneration = remuneration package + leave loading + superannuation

These remuneration rates form part of the [Senior executive service–employment conditions \(Directive 02/26\)](#).