

## High-Level Senior Executive remuneration rates: Effective from 1 July 2027 (2.5% increase)

Assessed work value	Work value range	Package point	Remuneration package <i>\$ per F/N</i>	Superannuable salary <i>\$ per annum</i>	Executive vehicle allowance <i>\$ per annum</i>	Remuneration package <i>\$ per annum</i>	Leave loading <i>\$ per annum</i>	Superannuation 12.75% <i>\$ per annum</i>	Total fixed remuneration <i>\$ per annum</i>
4001–5000	HLSE 0	1	30,129.00	750,760	35,285	786,044	10,545	101,565	898,154
4001–5000	HLSE 0	2	27,742.90	688,507	35,285	723,792	9,710	93,522	827,024
3600–4000	HLSE 1	1	26,990.60	668,881	35,285	704,166	9,447	90,986	804,599
3600–4000	HLSE 1	2	26,412.50	653,799	35,285	689,084	9,244	89,037	787,365
3600–4000	HLSE 1	3	25,834.40	638,717	35,285	674,002	9,042	87,088	770,132
3600–4000	HLSE 1	4	25,256.30	623,635	35,285	658,920	8,840	85,139	752,899
3600–4000	HLSE 1	5	24,678.20	608,553	35,285	643,837	8,637	83,190	735,664
3600–4000	HLSE 1	6	24,100.20	593,472	35,285	628,757	8,435	81,242	718,434
3051–3800	HLSE 2	1	24,100.10	593,471	35,285	628,755	8,435	81,242	718,432
3051–3800	HLSE 2	2	23,522.10	578,390	35,285	613,675	8,233	79,293	701,201
3051–3800	HLSE 2	3	22,944.00	563,308	35,285	598,593	8,030	77,344	683,967
3051–3800	HLSE 2	4	22,365.90	548,226	35,285	583,511	7,828	75,396	666,735
3051–3800	HLSE 2	5	21,787.80	533,144	35,285	568,429	7,626	73,447	649,502

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3051–3800	HLSE 2	6	21,209.80	518,064	35,285	553,349	7,423	71,498	632,270
2351–3050	HLSE 3	1	21,209.70	518,062	35,285	553,347	7,423	71,498	632,268
2351–3050	HLSE 3	2	20,631.60	502,980	35,285	538,265	7,221	69,549	615,035
2351–3050	HLSE 3	3	20,053.50	487,898	35,285	523,183	7,019	67,601	597,803
2351–3050	HLSE 3	4	19,475.50	472,816	35,285	508,101	6,816	65,652	580,569
2351–3050	HLSE 3	5	18,897.40	457,734	35,285	493,019	6,614	63,703	563,336
2351–3050	HLSE 3	6	18,319.40	442,655	35,285	477,940	6,412	61,755	546,107
1720–2350	HLSE 4	1	18,319.30	442,654	35,285	477,938	6,412	61,755	546,105
1720–2350	HLSE 4	2	17,741.20	427,572	35,285	462,856	6,209	59,806	528,871
1720–2350	HLSE 4	3	17,163.10	412,489	35,285	447,774	6,007	57,857	511,638
1720–2350	HLSE 4	4	16,585.10	397,407	35,285	432,692	5,805	55,908	494,405
1720–2350	HLSE 4	5	16,007.00	382,325	35,285	417,610	5,602	53,960	477,172
1720–2350	HLSE 4	6	15,428.90	367,245	35,285	402,530	5,400	52,011	459,941
1280–1719	HLSE 5	1	15,428.90	367,243	35,285	402,528	5,400	52,011	459,939
1280–1719	HLSE 5	2	14,850.80	352,161	35,285	387,446	5,198	50,062	442,706
1280–1719	HLSE 5	3	14,272.70	337,079	35,285	372,364	4,995	48,113	425,472
1280–1719	HLSE 5	4	13,694.60	321,997	35,285	357,282	4,793	46,165	408,240

Assessed work value	Work value range	Package point	Remuneration package \$ per F/N	Superannuable salary \$ per annum	Executive vehicle allowance \$ per annum	Remuneration package \$ per annum	Leave loading \$ per annum	Superannuation 12.75% \$ per annum	Total fixed remuneration \$ per annum
1280–1719	HLSE 5	5	13,116.60	306,917	35,285	342,202	4,591	44,216	391,009
1280–1719	HLSE 5	6	12,538.50	291,836	35,285	327,121	4,388	42,267	373,776
1132–1279	HLSE 6	1	12,538.50	291,835	35,285	327,119	4,388	42,267	373,774
1132–1279	HLSE 6	2	11,960.40	276,753	35,285	312,037	4,186	40,318	356,541
1132–1279	HLSE 6	3	11,382.30	261,671	35,285	296,955	3,984	38,370	339,309
1132–1279	HLSE 6	4	10,804.20	246,589	35,285	281,873	3,781	36,421	322,075
940–1131	HLSE 7	1	11,132.00	255,142	35,285	290,427	3,896	37,526	331,849
940–1131	HLSE 7	2	10,655.20	242,701	35,285	277,986	3,729	35,919	317,634
940–1131	HLSE 7	3	10,178.30	230,260	35,285	265,545	3,562	34,311	303,418
940–1131	HLSE 7	4	9,701.50	217,819	35,285	253,104	3,396	32,704	289,204

## Calculations

Figures in the following tables are calculated as:

1. Per annum = 26.0892857142 fortnights (F/N)
2. Remuneration package = salary + executive vehicle allowance
3. Superannuation = 12.75% of remuneration package + leave loading
4. Total fixed remuneration = remuneration package + leave loading + superannuation

These remuneration rates form part of the [Senior executive service–employment conditions \(Directive 02/26\)](#).