

## High-Level Senior Executive remuneration rates: Effective from 1 July 2026 (3% increase)

Assessed work value	Work value range	Package point	Remuneration package \$ per F/N	Superannuable salary \$ per annum	Executive vehicle allowance \$ per annum	Remuneration package \$ per annum	Leave loading \$ per annum	Superannuation 12.75% \$ per annum	Total fixed remuneration \$ per annum
4001–5000	HLSE 0	1	29,394.20	732,448	34,424	766,872	10,288	99,088	876,248
4001 – 5000	HLSE0	2	27,066.20	671,715	34,424	706,139	9,473	91,240	806,852
3600–4000	HLSE 1	1	26,332.30	652,567	34,424	686,991	9,216	88,766	784,973
3600–4000	HLSE1	2	25,768.30	637,853	34,424	672,277	9,019	86,865	768,161
3600–4000	HLSE1	3	25,204.30	623,138	34,424	657,563	8,822	84,964	751,349
3600–4000	HLSE1	4	24,640.30	608,424	34,424	642,848	8,624	83,063	734,535
3600–4000	HLSE1	5	24,076.30	593,710	34,424	628,134	8,427	81,162	717,723
3600–4000	HLSE1	6	23,512.40	578,998	34,424	613,422	8,229	79,260	700,911
3051–3800	HLSE 2	1	23,512.30	578,996	34,424	613,420	8,229	79,260	700,909
3051–3800	HLSE2	2	22,948.40	564,283	34,424	598,707	8,032	77,359	684,098
3051–3800	HLSE2	3	22,384.40	549,569	34,424	583,993	7,835	75,458	667,286
3051–3800	HLSE2	4	21,820.40	534,855	34,424	569,279	7,637	73,557	650,473
3051–3800	HLSE2	5	21,256.40	520,141	34,424	554,565	7,440	71,656	633,661
3051–3800	HLSE2	6	20,692.50	505,428	34,424	539,852	7,242	69,755	616,849
2351–3050	HLSE 3	1	20,692.40	505,427	34,424	539,851	7,242	69,754	616,847

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2351–3050	HLSE3	2	20,128.40	490,712	34,424	525,136	7,045	67,853	600,034
2351–3050	HLSE3	3	19,564.40	475,998	34,424	510,422	6,848	65,952	583,222
2351–3050	HLSE3	4	19,000.40	461,284	34,424	495,708	6,650	64,051	566,409
2351–3050	HLSE3	5	18,436.40	446,570	34,424	480,994	6,453	62,149	549,596
2351–3050	HLSE3	6	17,872.60	431,859	34,424	466,283	6,255	60,249	532,787
1720–2350	HLSE 4	1	17,872.50	431,857	34,424	466,281	6,255	60,248	532,784
1720–2350	HLSE4	2	17,308.50	417,143	34,424	451,567	6,058	58,347	515,972
1720–2350	HLSE4	3	16,744.50	402,429	34,424	436,853	5,861	56,446	499,160
1720–2350	HLSE4	4	16,180.50	387,715	34,424	422,139	5,663	54,545	482,347
1720–2350	HLSE4	5	15,616.50	373,000	34,424	407,424	5,466	52,644	465,534
1720–2350	HLSE4	6	15,052.60	358,288	34,424	392,712	5,268	50,742	448,722
1280–1719	HLSE 5	1	15,052.50	358,286	34,424	392,710	5,268	50,742	448,720
1280–1719	HLSE5	2	14,488.60	343,572	34,424	377,996	5,071	48,841	431,908
1280–1719	HLSE5	3	13,924.60	328,858	34,424	363,282	4,874	46,940	415,096
1280–1719	HLSE5	4	13,360.60	314,144	34,424	348,568	4,676	45,039	398,283
1280–1719	HLSE5	5	12,796.60	299,431	34,424	333,855	4,479	43,138	381,472
1280–1719	HLSE5	6	12,232.70	284,719	34,424	319,143	4,281	41,237	364,661
1132–1279	HLSE 6	1	12,232.60	284,717	34,424	319,141	4,281	41,236	364,658
1132 – 1279	HLSE6	2	11,668.60	270,003	34,424	304,427	4,084	39,335	347,846

Assessed work value	Work value range	Package point	Remuneration package <i>\$ per F/N</i>	Superannuable salary <i>\$ per annum</i>	Executive vehicle allowance <i>\$ per annum</i>	Remuneration package <i>\$ per annum</i>	Leave loading <i>\$ per annum</i>	Superannuation 12.75% <i>\$ per annum</i>	Total fixed remuneration <i>\$ per annum</i>
1132 – 1279	HLSE6	3	11,104.70	255,288	34,424	289,713	3,887	37,434	331,034
1132 – 1279	HLSE6	4	10,540.70	240,574	34,424	274,998	3,689	35,533	314,220
940–1131	HLSE 7	1	10,860.50	248,919	34,424	283,343	3,801	36,611	323,755
940 – 1131	HLSE7	2	10,395.30	236,782	34,424	271,206	3,638	35,043	309,887
940 – 1131	HLSE7	3	9,930.10	224,644	34,424	259,068	3,476	33,474	296,018
940–1131	HLSE7	4	9,464.80	212,507	34,424	246,931	3,313	31,906	282,150

## Calculations

Figures in the following tables are calculated as:

1. Per annum = 26.0892857142 fortnights (F/N)
2. Remuneration package = salary + executive vehicle allowance
3. Superannuation = 12.75% of remuneration package + leave loading
4. Total fixed remuneration = remuneration package + leave loading + superannuation

These remuneration rates form part of the [Senior executive service – employment conditions \(Directive 02/26\)](#).