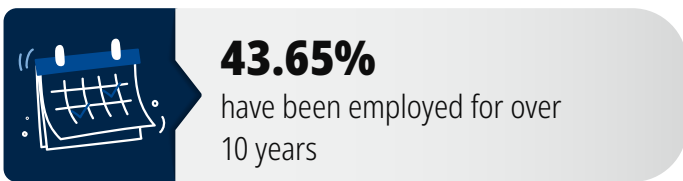
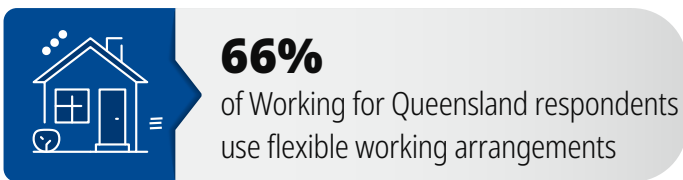
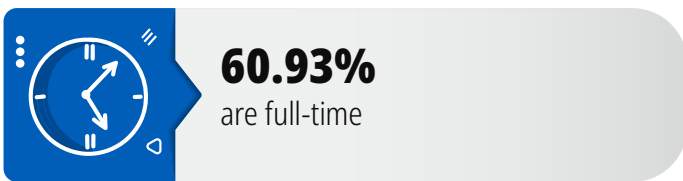


State of the sector 2026

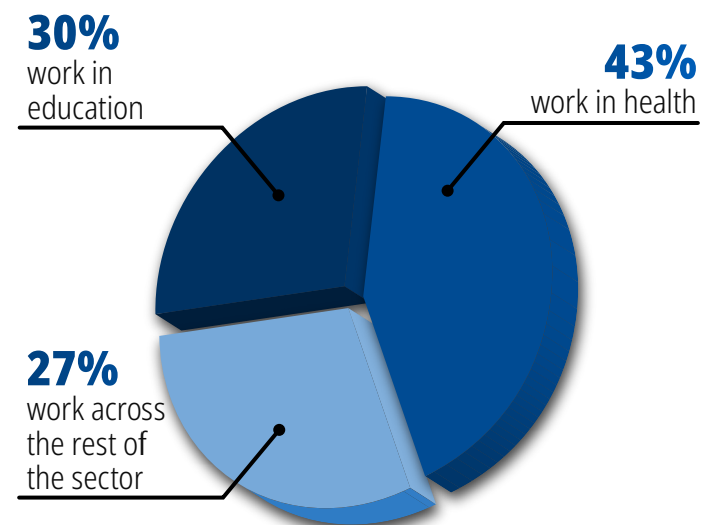
Quick facts

State of the sector quick facts provides high-level insights into our people, their operating environment and experiences.

Our people

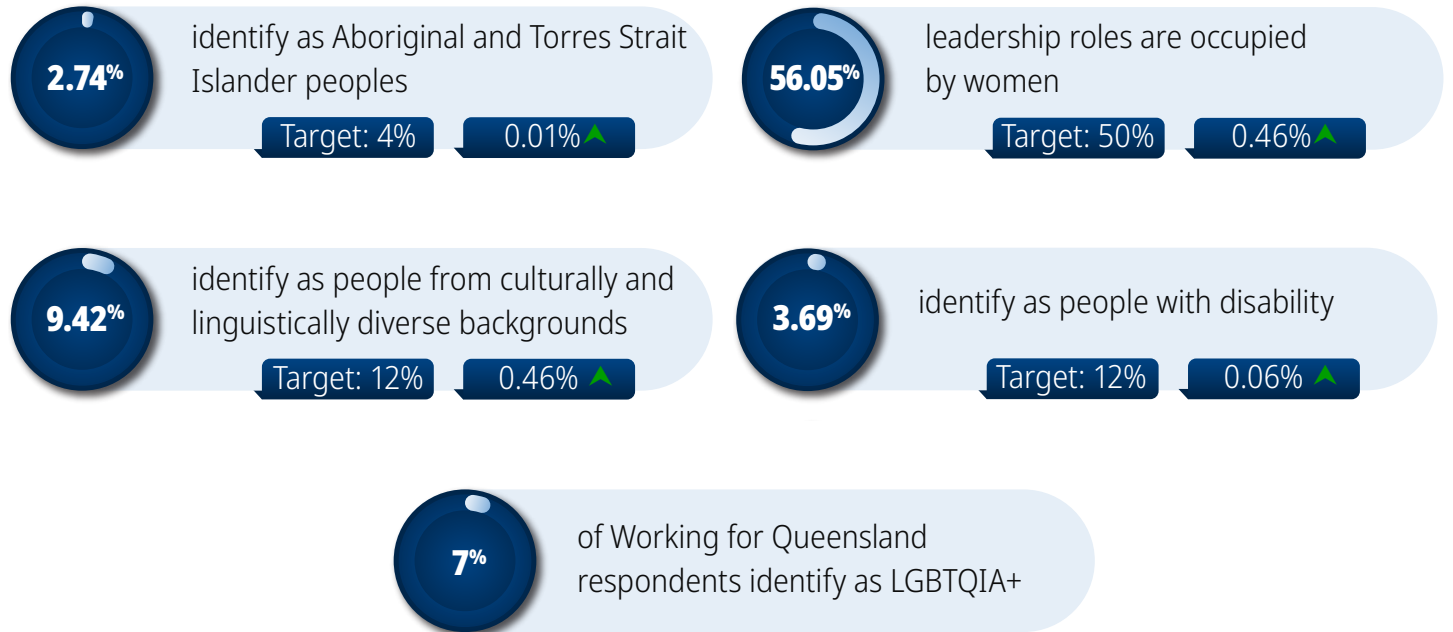


Key sectors



Our diversity

Queensland public sector continues to make progress towards diversity targets.



Working for Queensland 2025 survey responses about feeling safe, respected and included.

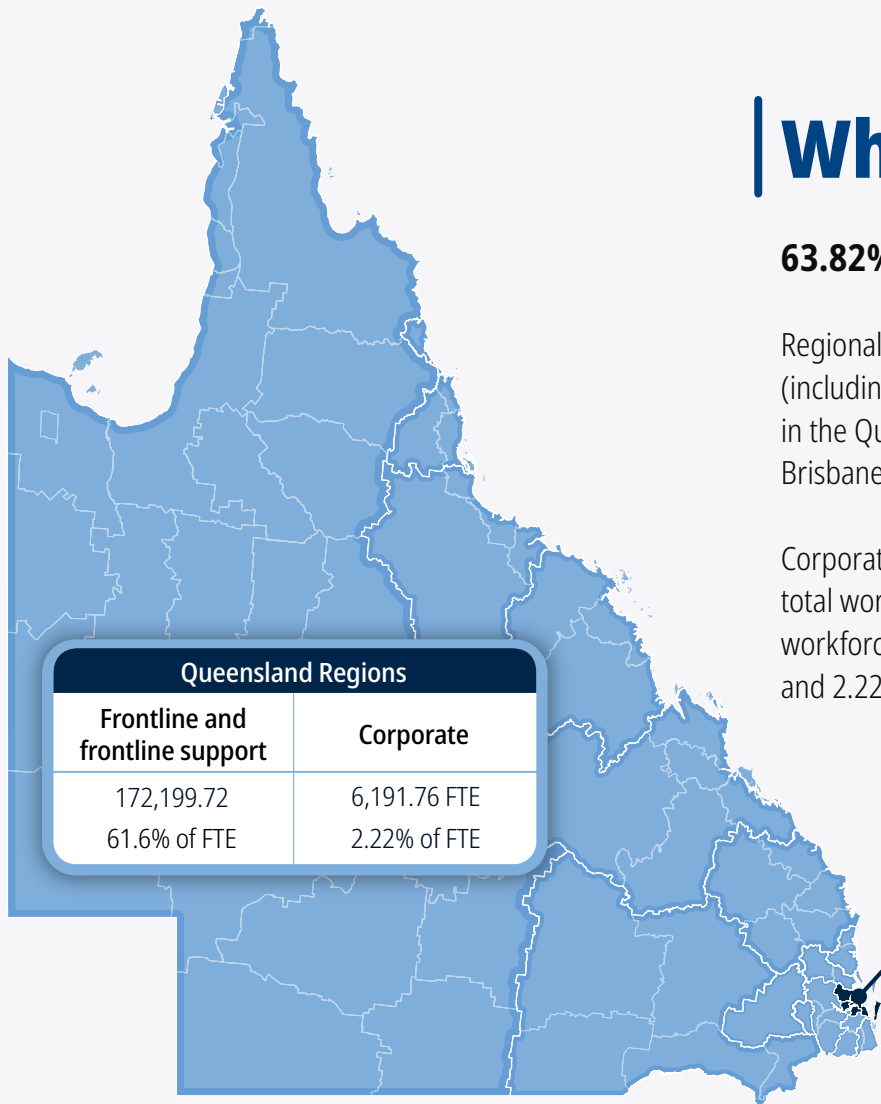
	Safe	Respected	Included
Aboriginal and Torres Strait Islander peoples	73%	67%	67%
Australian South Sea Islanders	71%	69%	68%
People with disability	73%	63%	62%
Culturally and linguistically diverse	85%	79%	77%
LGBTQIA+	81%	75%	75%

Where we work

63.82% work in regional Queensland

Regional Queensland accounts for 61.6% of the frontline (including key frontline) or frontline support workforce in the Queensland public sector, with 29.47% located in Brisbane and surrounding suburbs.


Corporate roles account for a lower proportion of the total workforce overall, with 6.71% of the corporate workforce located in Brisbane and surrounding suburbs and 2.22% in Queensland regions.




Queensland Regions	
Frontline and frontline support	Corporate
172,199.72 61.6% of FTE	6,191.76 FTE 2.22% of FTE

Brisbane and surrounding suburbs	
Frontline and frontline support	Corporate
82,381.2 FTE 29.47% of FTE	18,749.91 FTE 6.71% of FTE

Our people's experience




79% say their work has had a positive impact on the lives of Queenslanders



78% agree their workgroup accommodates individual flexible work needs.



70% help coworkers learn new skills and share job knowledge often/always



82% felt their organisation had a positive impact on the lives of Queenslanders



85% agree their manager clearly communicates performance expectations



65% proactively seek new and better ways of working often and always