

On 31 July 2023, in-principle agreement (IPA) was reached in relation to the proposed *State Government Entities Certified Agreement – 2023 (2023 Core)*.

The following provides a summary of the key changes and/or enhancements to be provided through the proposed 2023 Core Agreement to assist you to understand the effect of the changes.

Queensland Building and Construction Commission Employing Office (QBCC):

Appendix	13
Existing Clauses	Details
1. Discipline	<p>This clause will not be carried over into the 2023 Core Agreement.</p> <p>As at 1 March 2023 the <i>Public Sector Act 2022 (PS Act 2022)</i> applies to QBCC in its entirety. Therefore, QBCC are now subject to the Discipline and Suspension provisions in the PS Act which were being applied through this clause. Therefore, the clause is no longer needed and has no effect to the existing Suspension and discipline arrangements.</p>
1.1 – 1.2	<p>These provisions required QBCC to develop a Discipline Policy and will not be carried over into the 2023 Core Agreement.</p> <p>As at 1 March 2023, the <i>Public Sector Act 2022 (PS Act 2022)</i> applies to QBCC in its entirety. Therefore, QBCC are now subject to the Discipline and Suspension provisions in the PS Act, and the respective Discipline (05/23) and Suspension (6/23) Directives. Therefore, a policy is not required because the PS Act and Directives are comprehensive and outline the procedural requirements. Instead, a commitment will be made in the Agreement to review the QBCC discipline and investigation processes to ensure they comply with the PS Act.</p> <p>Instead, a clause has been included in place of these provision which commits QBCC to review processes, responsibilities and accountabilities with respect to investigation and discipline processes in accordance with the framework. This is to occur within three months of the Agreement commencing and in consultation with the Union. This will allow current processes and practices to be reviewed to ensure compliance with the arrangements that now apply to QBCC and staff.</p>
2. Organisational Change and Consultation, specifically clause 2.1 – 2.2	<p>These provisions required QBCC to develop an Organisational Guideline in consultation with the Together Queensland. This has been developed and implemented. Therefore, the clause will not be included in the 2023 Core.</p>

If you have any questions in relation to Appendix 13 or the broader Core information, please contact your agency representatives:

- Karyn Lawler: Karyn.Lawler@qbcc.qld.gov.au or 0472 767715; and
- Julia Smith: julia.smith@qbcc.qld.gov.au or 0413 777 275.

If you wish to discuss with your union, contact details can be located [here](#)