

Queensland public sector workforce profile

as at March 2020 – quick facts



The bi-annual workforce profile provides a summary of the Queensland public sector (sector) workforce and implements recommendations from the 2018 *Review into Queensland public sector workforce reporting* (Coaldrake review) to improve the accuracy of workforce reporting.



there are
232,553.84
full-time equivalent (FTE)
in the sector

Occupation types

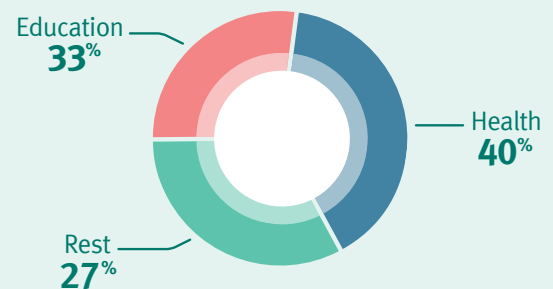


9 out of 10 employees (91.45 per cent) work in frontline (including key frontline roles) and frontline support roles – delivering, or providing essential support to allow delivery of, services, programs and outcomes directly to the Queensland community.



8.55 per cent of employees work in corporate roles – integral to the proper functioning of the sector and enabling delivery of the Queensland Government objectives for the Queensland community.

Key sectors



Location



64% Most sector employees live and work in regional Queensland* (64 per cent)



36% The remainder live and work in Brisbane and surrounding suburbs (36 per cent)

16 out of 19 regions* in Queensland have 95 per cent or higher of their public sector workforce in frontline and frontline support roles.

Diversity and age



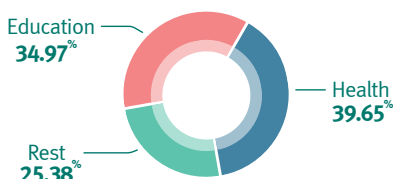
Two-thirds of the sector workforce are women

within the sector ...

- 2.84 per cent identify as people with disability
- 2.48 per cent are Aboriginal and Torres Strait Islander peoples
- 10.02 per cent are from a non-English speaking background
- 46.11 per cent of the leadership cohort ** are women
- the average employee age is 44.46 years

Workforce earnings

two-thirds of the workforce = **\$100K** per annum
160,885.32 FTE



1.43% > earn over **\$180K** per annum



three-quarters of these are in the health and education sectors

*Statistical areas in accordance with the Australian Bureau of Statistics (ABS) Australian Statistical Geography Standard (ASGS)
** Senior Officer, Senior Executive and Chief Executive and equivalent remuneration levels

