

On 31 July 2023, in-principle agreement (IPA) was reached in relation to the proposed *State Government Entities Certified Agreement – 2023 (2023 Core)*.

The following provides a summary of the key changes and/or enhancements to be provided through the proposed 2023 Core Agreement to assist you to understand the effect of the changes.

Office of the Public Guardian:

New Appendix	19
	Details
	The Provisions will apply to Community Visitors (CV) Appointed under the <i>Public Guardian Act 2014</i> .
Broken day of work	<p>The work of a community visitor requires flexibility on both the part of the employee and employer. In some instances, daily ordinary hours on any one day may not be continuous and require the day to be broken up.</p> <p>As a result, a clause will be included that allows for broken work to occur where:</p> <ul style="list-style-type: none"> - The employer requires it due to operational requirements and will be in consultation with the employee and instances where this occurs will be minimised, and/or - At the employee’s election with approval from the employer. <p>For employer initiated the day will not be broken up into more than two periods (excluding rest pauses and meal breaks).</p>
Operational Guidance	<p>This clause contains a commitment to review the terms and conditions instrument of employments for CV and where required, include the elements of the terms and conditions in operational policies and procedures.</p> <p>This is to occur within six months of the Core 2023 Agreement being certified.</p> <p>The review will occur in consultation with a Community Visitors Continuous Improvement Group and Together Queensland. Upon finalisation of this process the terms and conditions of employment instrument will be discontinued.</p> <p>Once finalised, this will mean that for CVs the <i>Queensland Public Service Officers and Other Employees Award – 2015</i>, Core 2023 Agreement and relevant operational policies and procedures will contain terms and conditions of employment.</p>

If you have any questions in relation to Appendix 19 or the broader Core information, please contact your agency representatives:

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If you wish to discuss with your union, contact details can be located [here](#)