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Principal Consultant, Conduct and Performance Excellence, Public Service Commission

Temporary Full-time

Brisbane

Six month opportunity for a performance leader to drive change across the public sector.

Build positive relationships and partner with agencies

Lead and contribute to the improvement of conduct and performance management in the public sector

Develop and support solutions to complex performance and conduct issues

AO7 - \$3,671 – \$3,973 (fortnightly)

Closes DD-MMM-YYYY

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Public Service Commission ([Organisation Site](#))

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Job Details

Job Type	Temporary Full-time
Occupational Group	Administration
Classification	AO7
Workplace Location	Brisbane
Job Ad Reference	QLD/XXXXXXX
Closing Date	DD-MMM-YYYY
Yearly Salary	\$ 95,789 - \$ 102,716
Fortnightly Salary	\$ 3,671 – \$ 3,973
Job Duration	6 months with possible extension
Contact Person	Name
Contact Details	07 XXXX XXXX

About us

The Public Service Commission (PSC) is a central agency that drives workforce strategy for the Queensland Government to deliver better economic and social outcomes for all. Through our Conduct and Performance Excellence (CaPE) service, we partner with agencies to build capability for driving high performance and managing complex performance and conduct issues.

About you

As the Principal Consultant you will lead and contribute to a range of CaPE projects, working collaboratively with internal and external stakeholders to achieve positive and sustainable outcomes. You utilise a range of communication tools to influence change, including by explaining to others how your work and the work of your team, contributes to broader organisational goals.

Your desire to embrace new challenges, and focus on identifying opportunities to improve outcomes, practices and processes will position you to succeed in this role.

Your experience in, or ability to, analyse information from a range of sources will be used to draw logical conclusions and support the advice you give and products you develop.

There are **no mandatory qualifications** for this role, however experience in a mid-level / senior human resources role or qualifications in this field are **highly desirable**.

Key deliverables include:

- providing advice on strategies to manage complex performance or conduct matters, ensuring your advice is both practical, and consistent with legislative and policy frameworks
- leading or contributing to the development of frameworks and resources that support effective and efficient management of conduct and performance
- working with key agency contacts to ensure the accurate collection and analysis of performance and conduct management data
- identifying challenges and opportunities in the management of performance and conduct (whether frameworks, practices or specific issues) and contributing to the development of solutions.

Further Information

The role description provide further information about this opportunity, including how to apply.

Documents

Before applying for this vacancy please ensure you read the documents below.

- Role Description- Principal Consultant, CaPE (PDF)

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