

On 31 July 2023, in-principle agreement (IPA) was reached in relation to the proposed *State Government Entities Certified Agreement – 2023* (2023 Core).

The following provides a summary of the key changes and/or enhancements to be provided through the proposed 2023 Core to assist you to understand the effect of the changes.

## **Department of Energy and Public Works – QBuild Office Staff**

### **Details**

QBuild office staff will be covered under the 2023 Core, as opposed to a standalone agreement which is currently the *QBuild Office Staff Certified Agreement 2019* (QBuild Agreement).

Upon certification of the 2023 Core, the QBuild Agreement will be terminated and will no longer apply.

QBuild office staff conditions and entitlements will be aligned to those provided by the proposed 2023 Core which provides the following enhancements:

- Spread of hours will now be 6am – 6pm (with the ability for employees inside the Brisbane Central Business District to extend their ordinary hours to 7pm by mutual agreement). Previously the spread was 6am – 7pm. Therefore, any hours worked outside of 6pm will be considered overtime.
- Daily ordinary hours will now be a maximum of 9.5 hours, as opposed to 10 hours. This means that the maximum daily hours an employee can work is 9.5 hours, with any time beyond this considered overtime.
  - Although not contained in the Agreement, for completeness relevant policies and procedures, and systems will be amended to ensure changes are reflected.
- The QBuild Agreement currently provides a provision and arrangements with respect to furniture shifts. However, this is a historical provision from when staff were required to relocate office equipment. Therefore, this provision will not be included in the 2023 Core and will no longer apply. Where staff are engaged outside of hours (as above) they will be paid the relevant overtime rate.
- The QBuild Agreement currently provides for a OO8 classification level within the Operational Office stream. This classification level is not contained within the 2023 Core. As such, all OO8 positions in QBuild will be reclassified to the AO6 classification level effective from 1 July 2023, with current occupants transferred to the equivalent or next highest paypoint at the AO6 classification level, in accordance with Directive 10/16 *Transfer within and between classification levels and systems*.
  - Please note that the reclassification process will occur outside of the Agreement and is not included in the 2023 Core.

Please refer to the Department of Energy and Public Works' consultation material for further information regarding the transition of QBuild office staff to the 2023 Core.

If you have any questions in relation to the above or the broader Core information, please contact your agency representatives:

- Rebecca Vos: [Rebecca.vos@epw.qld.gov.au](mailto:Rebecca.vos@epw.qld.gov.au) or 3008 3003; and
- Emma Marek: [Emma.marek@epw.qld.gov.au](mailto:Emma.marek@epw.qld.gov.au) or 3008 3104.

If you wish to discuss with your union, contact details can be located [here](#)