

On 31 July 2023, in-principle agreement (IPA) was reached in relation to the proposed *State Government Entities Certified Agreement – 2023 (2023 Core)*.

The following provides a summary of the key changes and/or enhancements to be provided through the proposed 2023 Core Agreement to assist you to understand the effect of the changes.

### **Queensland Corrective Services:**

<b>New Appendix</b>	<b>16</b>
<b>Clauses</b>	<b>Details</b>
Appendix 16 Queensland Police Service	This Appendix will be retitled and utilised to house provisions specific to Queensland Corrective Service Employees.
1, Dog Handler Allowance	<p>A new allowance has been introduced by the Department to address current arrangements where staff are:</p> <ul style="list-style-type: none"> <li>- required to kennel a Queensland Corrective Services Dog at their home, and</li> <li>- be responsible for the care and maintenance of the dog while off duty.</li> </ul> <p>The allowance will also be paid during all periods of leave where staff are required to kennel the dog at their home.</p> <p>Where staff meet the criteria, they will receive an allowance of \$31.55 per day. The allowance will also be increased (indexed) in line with the headline wage increase for each year.</p> <p>This means that the allowance will increase by 4% in year 2 to \$32.81, and 3% in year 3 to be \$33.79. Over the period of the agreement the new allowance will increase by 7%. The increases apply from the 1<sup>st</sup> of July each year of the agreement.</p> <p>The clause also ensures that these staff are not disadvantaged as a result of caring for the dog and provides that all food, equipment and associated costs needed to properly care for and maintain the dog shall be paid for by the employer.</p>
2, Miscellaneous Provisions	<p>The Appendix also includes a provision which commits the Department to developing a flexible work policy by 31 December 2023. The policy is to be consistent with the <i>Industrial Relations Act 2016</i> and the Public Service Commissions Flex Connect Framework.</p> <p>A clause has also been included to review entry level roles and classifications of Corrective Service Officer descriptions in the AO, OO and PO streams.</p> <p>This means that staff in these roles will have their role descriptions reviewed, including duties and responsibilities.</p> <p>Further, as part of this review, for persons in these entry level roles at the PO level, the Department will implement strategies to improve attraction, retention and career progression during the life of the agreement. This has been captured in the clause.</p>

If you have any questions in relation to Appendix 16 or the broader Core information, please contact your agency representatives:

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- Erica Gallagher: [Erica.Gallagher@pcorrections.qld.gov.au](mailto:Erica.Gallagher@pcorrections.qld.gov.au) or 3565 7420

If you wish to discuss with your union, contact details can be located [here](#)