

On 31 July 2023, in-principle agreement (IPA) was reached in relation to the proposed *State Government Entities Certified Agreement – 2023 (2023 Core)*.

The following provides a summary of the key changes and/or enhancements to be provided through the proposed 2023 Core Agreement to assist you to understand the effect of the changes.

Department of Agriculture and Fisheries

Appendix	5
Existing Clauses	Details
Part 1, Queensland Boating and Fisheries Patrol	
1, Hard Lying Allowance 1.1 and 1.2 (new clause)	<p>The Hard Lying Allowance was previously a fixed rate at \$60.00 per night.</p> <p>The clause has been amended to provide for an increase to the allowance for each year of the agreement, in line with the headline wage increase for that year (indexed).</p> <p>This means that the allowance will increase by 4% in year 1 to \$62.40, 4% in year 2 to be \$64.90 and 3% in year 3 to be \$66.85. Over the period of the agreement the allowance will increase by 11%. The increases apply from the 1st of July each year of the agreement.</p> <p>The previous clause specified the conditions in which the allowance was payable, i.e., not payable to employees overnight on board vessels which are more than 10 metres in length. This condition has been retained, but for clarity has been separated out into its own clause at 1.2. This results in no changes in application or the allowance itself.</p>
2, Plain Clothing Allowance, 2.1	<p>The Plain Clothing Allowance was previously a fixed rate at \$200.00 per annum.</p> <p>The clause has been amended to provide for an increase to the allowance for each year of the agreement, in line with the headline wage increase for that year. The increases apply from the 1st of July each year of the agreement (indexed).</p> <p>This means that the allowance will increase by 4% in year 1 to \$208.00, 4% in year 2 to be \$216.30 and 3% in year 3 to be \$222.80. Over the period of the agreement the allowance will increase by 11%.</p>
3, Aggregated Weekend and Public Holiday Allowance, 3.11	<p>This allowance is now superannuable due to changes to superannuation arrangements. Therefore clause 3.11 has been removed to ensure this is clear and not inconsistent with the law.</p> <p>The effect being that this allowance will now be considered for superannuation purposes.</p>
4, Marine Animal Release Team (MART)	<p>The Name of this team has been updated from Marine Animal Response Team, to Marine Animal Release Team.</p> <p>This change has no effect to conditions or entitlements and is considered an administrative change.</p>
4, Marine Animal Release Team (MART), 4.2	<p>The MART allowance was previously a fixed rate at \$500.00 per annum.</p>

	<p>Clause 4.2 has been amended to provide for an increase to the allowance for each year of the agreement, in line with the headline wage increase for that year (indexed). The increases apply from the 1st of July each year of the agreement.</p> <p>This means that the allowance will increase by 4% in year 1 to \$520.00, 4% in year 2 to be \$540.80 and 3% in year 3 to be \$557. Over the period of the agreement the allowances will increase by 11%.</p>
5, Alongside Accommodation Allowance – NEW CLAUSE	<p>A new allowance titled an ‘Alongside Accommodation Allowance’ was introduced by the Department to address current arrangements where staff are:</p> <ul style="list-style-type: none"> - required to travel from one centre to another, and - required to stay onboard the vessel overnight (accommodated overnight) prior to boat departing the dock, and - prior to commencing sea surveillance duties. <p>Where staff meet the criteria, they will receive an allowance of \$32.90 per night. The allowance will also be increased (indexed) in line with the headline wage increase for each year.</p> <p>This means that the allowance will increase by 4% in year 2 to \$34.20, and 3% in year 3 to be \$35.25. Over the period of the agreement the new allowance will increase by 7%. The increases apply from the 1st of July each year of the agreement.</p>
Forest Products	
2.1, Forest Management Certification Payments, 2.1.4	<p>The Forest Management Certification Payment has historically been increased with headline wage increases. To ensure this is clear, the clause has been amended to identify this arrangement. The current rate payable is \$15.60 per fortnight.</p> <p>Further the rates have been updated in the clause in line with the headline wage increases and apply from 1 July each year of the agreement. This means that relevant staff will receive an of 4% in year 1 to \$16.20, 4% in year 2 to be \$16.85 and 3% in year 3 to be \$17.40. Over the period of the agreement the allowances will increase by 11%.</p>
2.2	<p>This clause has been amended to remove the specific Act in which Directives are made under. This will ensure the provision are contemporary.</p> <p>This change has no effect to conditions or entitlements and is considered an administrative change.</p>
2.2	<p>This clause referenced 13(d)(ii)(B), of the <i>General Employees (Queensland Government Departments) and Other Employees Award – State 2015</i>. No such clause exists in this award. The reference should be to clause 13.4(b)(ii), this has now been updated.</p> <p>This change has no effect to conditions or entitlements and is considered an administrative change.</p>

2.4.4	<p>Staff who have a current accreditation for Fire Fighting Level 1 or have been trained in Logistical and Operational Support for Incident control are eligible to receive an all-purpose allowance per fortnight.</p> <p>This allowance has historically been increased with headline wage increases. To ensure this is clear, the clause has been amended to identify this arrangement. The current rate payable is \$26.90 per fortnight.</p> <p>Further the rates have been updated in the clause in line with the headline wage increases and apply from 1 July each year of the agreement. This means that relevant staff will receive an increase of 4% in year 1 to \$28.00, 4% in year 2 to be \$29.10 and 3% in year 3 to be \$30. Over the period of the agreement the allowances will increase by 11%.</p>
Provisions applicable to Employees Engaged in National Red Imported Fire Ant Eradication Program	
14, Pest Eradication and Surveillance Allowance	<p>In recognition of skills utilised in pest eradication and surveillance a fortnightly all purpose allowance is payable.</p> <p>This allowance has historically been increased with headline wage increases. To ensure this is clear, the clause has been amended to identify this arrangement. The current rate payable is \$53.70 per fortnight.</p> <p>The rates have been updated in the clause in line with the headline wage increases and apply from 1 July each year of the agreement. This means that relevant staff will receive an increase of 4% in year 1 to \$55.85, 4% in year 2 to be \$58.10 and 3% in year 3 to be \$59.85. Over the period of the agreement the allowances will increase by 11%.</p>
17, Disciplinary Penalties	<p>This clause has been updated to reflect the repeal of the <i>Public Service Act 2008</i> and commencement of the <i>Public Sector Act 2022</i>.</p> <p>This change has no effect to conditions or entitlements and is considered an administrative change.</p>

If you have any questions in relation to Appendix 5 or the broader Core information, please contact your agency representatives:

- Nick Kelis: Nick.Kelis@daf.qld.gov.au or 0436 619 370
- Kate Zocchi: Kate.Zocchi@daf.gov.au or 0414 904 743

If you wish to discuss with your union, contact details can be located [here](#)