Queensland public sector workforce profile

as at March 2023 – quick facts



The bi-annual workforce profile provides a summary of the Queensland public sector (sector) workforce.



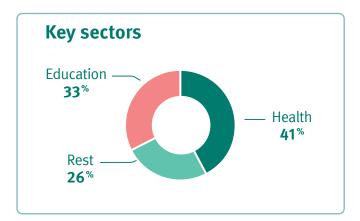
Occupation types



9 out of 10 employees (91.06 per cent) work in frontline (including key frontline roles) and frontline support roles – delivering, or providing essential support to allow delivery of, services, programs and outcomes directly to the Queensland community.



8.94 per cent of employees work in corporate roles - integral to the proper functioning of the sector and enabling delivery of the Queensland Government objectives for the Queensland community.



Location





Most sector employees live and work in regional Queensland* (64 per cent)





The remainder live and work in Brisbane and surrounding suburbs (36 per cent)

14 out of 19 regions* in Queensland have 95 per cent or higher of their public sector workforce in frontline and frontline support roles.

Diversity





Two-thirds of the sector workforce are women

within the sector ...

- 3.40 per cent identify as people with disability
- 2.55 per cent are Aboriginal and Torres Strait Islander peoples
- **7.49** per cent speak a language at home other than English
- **52.60** per cent of the leadership cohort** are women
- the average employee age is 44.39 years

Workforce earnings





142,356.94 FTE

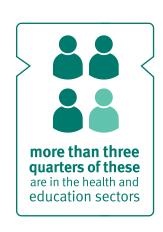


per annum









*Statistical areas in accordance with the Australian Bureau of Statistics (ABS) Australian Statistical Geography Standard (ASGS)

** Senior Officer, Senior Executive and Chief Executive in classified roles, \$122 and \$155 SO/SES/CEO roles